

William O. George III, Ed.D.
Superintendent of Schools
Middletown Township Public Schools

2016-2017 Superintendent's Objectives

INSTRUCTION and LEARNING

1. Ensure the District remains current with federal and state educational mandates and initiatives.
2. Review assessment data with the building level and Central Office administration, identify areas of concern and work cooperatively with staff to maximize teaching and learning opportunities.
3. Plan Professional Development Academy workshops to meet the instructional needs of the District as identified by educational goals that are supported by multiple measures of student data.
4. Meet state assessment benchmarks.
5. Foster partnerships with higher education to support professional development by providing sustained training for all teachers and administrators.
6. Coordinate parent workshops to align with District's learning objectives.
7. Ensure future curricular emphasis on writing instruction across the curriculum.
8. Ensure textbook adoptions and curricular revisions remain current with adopted Common Core Standards for Language Arts and Mathematics, and the New Jersey Core Curriculum Content Standards for all other curricular areas.
9. Ensure current technology is integrated throughout the curriculum, at all grade levels, providing students the requisite tools to be competitive and successful in our global society.
10. Enhance our elementary language arts program to include a balanced literacy approach, with Workshop model.
11. Continue to promote student designed learning through the infusion of timely technological applications and resources.

William O. George III, Ed.D.
Superintendent of Schools
Middletown Township Public Schools

STUDENT SERVICES

1. Implement the Individual Educational Plan objectives for all students with disabilities and communicate with parents to facilitate student growth.
2. Promote inclusive programs for students with disabilities.
3. Expand in-district inclusion programs, returning out-of-district students to the least restrictive environment whenever educationally appropriate.
4. Promote student achievement, ensuring that students with disabilities are educated with typical age peers, to the maximum extent appropriate, and held to rigorous standards.
5. Provide in-house research-based trainings, including educational strategies and positive behavioral supports for staff via our professional development opportunities to best serve the needs of our students with disabilities in the District.

COMMUNITY

1. Prepare for the 2016 - 2017 School Budget by meeting with the Board of Education and the School Business Administrator, Central Office Administrators, and then with all building Principals, Directors and Supervisors to develop the budget.
2. Promote a transparent budget process for the 2016 – 2017 school year by creating open dialogue and sharing information with the community.
3. Conduct meetings between the District, the Middletown Township Police Department, Fire Department and the Office of Emergency Management to review the guidelines from Homeland Security and the New Jersey Department of Education to update and review the District Security Plan.
 - When appropriate, conduct debriefing meetings
 - Review and revise Emergency Procedural Manual on a semi-annual basis
4. Explore additional shared-service opportunities to reduce District budgetary costs and to continue to foster the cooperative relationship that has been established with the Township.

William O. George III, Ed.D.
Superintendent of Schools
Middletown Township Public Schools

5. Report to the Board and community on the progress toward the Strategic Plan action items twice annually; mid-year and end of the school year.
6. Meet with community stakeholders to disseminate information on district initiatives and programs and address parent concerns.
 - Meet monthly with the Parent Information Council, parent representatives from all 17 schools
 - Meet twice during the school year with the Safe Schools Committee, representatives from the Middletown Police Department, district staff and community
7. Publish bi-annual District Newsletter which encompasses a variety of topics related to district events, initiatives and information.

BUILDING and GROUNDS

1. Conduct regular meetings to review present status of all buildings, review all ongoing projects and plan a budget to meet future facilities' needs. Emphasis is placed on safety and security of all facilities. Conduct regular Building and Grounds' meetings with the Board of Education's Facilities Committee.
2. Monitor energy costs and explore additional energy efficient solutions for the future, including solar power.
3. Continuously evaluate the wide-area network infrastructure to ascertain the capabilities of technology hardware and software to meet the District's technology expansion needs.
4. Maintain our facilities and explore alternative funding to offset the expense of building improvements.

William O. George III, Ed.D.
Superintendent of Schools
Middletown Township Public Schools

COMMUNICATIONS

1. Attend the regular Monmouth-Ocean Educational Services Commission and Bayshore Jointure Commission meetings to provide additional shared-services educational programs, transportation services, cooperative purchasing, and professional development opportunities.
2. Attend monthly Superintendent Roundtable meetings with the Executive County Superintendent and County Superintendents.
3. Promote student and staff recognition at public board meetings, including academic, and extracurricular successes of students and teachers and acknowledgements and recognition of retirees.
4. Update the District website to provide all appropriate information in an accessible, user-friendly format, promoting interaction with all school community stake-holders.
5. Review and update Board of Education policies and regulations regularly.